

FOMR Meeting 6/12/19 6:30pm
Start 6:35pm End 8:20pm
Rm. V222

ATTENDEES

Nancy Galvin, Stacie Canavan, Suzannah Campbell, Joanne M Allen, Chris Ramsey, Jason Truong, Kristina DiPlacido

Agenda/NOTES

Responsibilities of Board Members/ Meeting Dates/Coaching Openings

- All members seem to be clear on responsibilities, or will meet with prior members to clarify. Jason to meet with Jack in early July and formally take over treasurer's position.
- The board decided on the 1st Tuesday, at 6:30pm of every month to meet. 1st meeting schedule for Aug 6th at Nancy's house. (Meetings may be changed due to unavailability of president, all agreed) A list of dates and phone numbers of board members will be sent.
- There are 3 open positions for coaches. Meredith & Sarah will not be coming back as coaches in fall. Chris Dello Russo has an interview for Head Coaches position. Once he is appointed (fingers crossed) there will be (1) Head Coach and (2) Assistant Coaches positions open. Hopefully, Chris D. will be able to have input on hiring once in the Head position. ? will FOMR have any input in the hiring process. Nancy will be sending out an email to introduce herself to Robert Maloney and Superintendent and inform them about how we model the rowing program and how important it is to post the open positions ASAP, as the fall season is just two months away. Unfortunately, the position that were open hadn't been posted. 1 job listing for Cheer currently on list.
- Job listings are printed and are being sent to board. Nancy, Frank, and ? Erica Putnam to send out listings and feelers for potential candidates for coaches. Dee Calvert also has a phone calls out, on is to Gentle Giant.
- The board had also discussed putting the Middle School program on hold until high school is back up and running. Frank will be back and hopefully so will Susan Fairchild. The board suggested asking Susan to

apply for one of the open positions. Frank currently would like to stay in a volunteer role. (maybe they can help with HS in interim)

- An alternative to the middle school rowing is maybe having a summer/spring camp?

Communication/Fundraising

- The board discussed communication goals/ ? PR. Nancy stated that we could generate more interest if we could get ourselves in the paper, etc. Nancy to speak to the English teachers about maybe a student or two who might be willing to write a piece for the Transcript. Suzannah stated maybe a couple kids, 1 for Mayors Cup, 1 for Moose etc. so it isn't daunting.
- Chris will speak to Mark about setting up Instagram acct and working with him to work out kinks on FB. Mark will be able to be more active come spring but is willing to help out when he can.
- Stacie will work on updating Web Site and posting job listings there also.
- Fundraising letter drive will held and sent out with the help of Jason/Nancy.
- Fundraising socials will be done 1 in Fall and 1 in the Spring
- Nancy would like for us to do a bake sale on election day at senior center. Easy and profitable. Swim team has raised over \$1700 at times. Rowers are able to run it with some supervision. 2hr shifts

Open discussion:

- The board discussed the need for clear expectations of new coaches and parents. For example, How many practices expected, what happens when they can't be in the water, ? Captain practices on Saturdays, or circuits (practicing on land & in water). Who gets to race in regattas. Rules being set and followed.
- Talked briefly about survey (is it still needed now because of turnover)?
- Food fees need better ways to collect: Chris will send out a notice when parents meeting comes about to have parents be aware we will be collecting food fees. ? if we can do this electronically that night or on website. A parent also may be able to help out collecting at

boatyard, so it is credited to the correct families. We need to be mindful of free/reduced fees (confidentiality).

- Everyone stated they would try to respond to emails within 24hrs
- Food truck will be stored at highschool during spring/summer. Boatyard in the winter. Kristina's dad hopefully will pull in fall/Dan Galvin in Spring
- Joanne to send new board members log information for Medford Rowing.
- Nancy is hoping to have a repair day at boatyard. Trying to nail down day with Chris Dello Russo(Update: Date set for 6/22 Nancy to send out request for rowers to help move boats
- Stacie to search for Bylaws
- Fall Posters to be done for seniors who don't row in Spring
- Banner needs to be updated